



IMPORTANT NOTICE: HEALTH COVERAGE TAX FORM 1095-C RETIREES/FORMER EMPLOYEES

Electronic Delivery of Form 1095-C

This notice is to alert you of an important change regarding the distribution requirements of the IRS Form 1095-C to individuals.

The IRS form 1095-C shows if you were enrolled in an Oxy medical plan during the 2025 plan year. You can find additional information about this form on the [IRS website](#).

Here's what you need to know:

- Companies are no longer required to distribute this IRS Form 1095-C in paper form.
- **The IRS does not require you to provide this form for your 2025 taxes.**
- If you have any questions about this form, call the OxyLink Employee Benefits Center at 800-699-6903 (Press 2) or if outside the U.S. at 918-610-1990.
- If you would like to receive a paper copy of Form 1095-C, you can request the form through one the following methods:
 - **Email:** oxylink@oxy.com
 - **Phone:** (800) 699-6903 (Press 2) or if outside the U.S. at 918-610-1990.
 - **Mail Your Request to:**
Occidental Petroleum Corporation
Attn: HR Department
5 Greenway Plaza, Suite 110
Houston, TX 77046
- If you request a copy of your Form 1095-C, Oxy will provide it within 30 days of the date of the request in accordance with IRS regulations.